



The Presbytery of Glasgow

The Essential Guide to missional work with children, families and young people

Effective partnership with one another.

Contents

What is Partnership work?

page 2 & 3

Who makes the first move?

page 4

What does a successful team look like?

page 5

Communication.

page 6

Logistics...What can we do?

page 7

Funding.

page 8

Safeguarding.

page 9

Useful Websites.

page 10

Support.

page 11

What is Partnership work?

Definition from Collins Dictionary:

VARIABLE NOUN

Partnership is a relationship in which two or more people, organisations, or countries work together as partners.

Examples:

the partnership between Germany's banks and its businesses

Alex and Paul were in partnership: Paul handled the creative side; Alex handled the money.

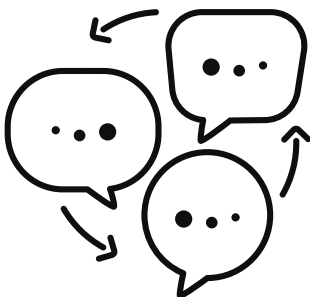
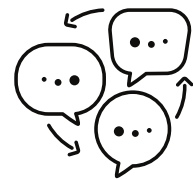
Synonyms: cooperation, association, alliance, sharing

Through the Presbytery Mission plan we have been given the opportunity to come together in our clusters for our children, family & youth ministry. This booklet and accompanying training will support you as you work through the process of partnership work.

"Two are better than one, because they have a good return for their labour"

Ecclesiastes 4:9

**When you see a blue box and this icon,
take time to think and discuss on your own or with your
group/committee/kirk session.**



**Can you think of good partnerships in
Entertainment?**

Sport?

Business?

What makes them successful?

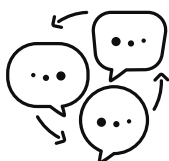
Stats for Mission - Know your area

"Statistics for Mission" and this companion book, 'Who is my neighbour? A user's guide to Statistics for Mission', have been produced to help your Church understand your own community better. Sometimes we don't know as much about our own communities as we think we do, and sometimes what we once knew just is not the case anymore."

Who is my Neighbour? A user's guide to Statistics for Mission

Take a look on the Church of Scotland website to find the Statistics for Mission information for Church of Scotland parishes in your area.

www.churchofscotland.org.uk/stats-for-mission



Do you know your area?

How can you know your area better?

Do you know what is going on within your community on each day and for whom?

Are there any gaps that you could fill?

Who can we partner with?

There are so many options and opportunities open to you when deciding on who you can partner with. Somethings to consider is your Cluster mission plan. Who are the other congregations within your cluster? Is your congregation going into a proposed union, deferred union or linkage congregations? Working in partnership with others within your cluster will help support and develop relationships within your community. Other groups to look to partner with are:

local community groups

other congregations within our cluster/community

schools

other youth/children & family workers

eccumenical or interfaith groups

local youth projects or uniformed organisations



Who can you partner with from your local community?

Who makes the first move?

You!

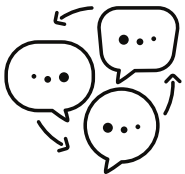
“Commit to the Lord whatever you do, and he will establish your plans.”

Proverbs 16:3

Top 10 Steps:

- 1. Make initial contact with your partner(s) to invite them to work together.**
- 2. Set up an exploratory meeting to chat through possibilities and what you could work together on.**
- 3. At your meeting keep your ideas realistic. How much time could you/your congregation be able to devote to this project?**
- 4. Set out aims for your joint project**
- 5. Divide up the tasks according to the strengths of everyone attending.**
- 6. Set forward planning and preparation meetings in the diary.**
- 7. Keep regular contact through email and conversations about progress.**
- 8. Evaluate your partnership project. The whole project! The before, the during and the after!**
- 9. Use your evaluation to build and develop your next partnership project.**
- 10. Set out follow ups for after your project has been completed.**

Do you have an event/activity in mind that you would like to start in partnership with others?



What does your event look like?

What roles do you need filled for your event/activity to take place?

Is your event fully inclusive of all?

Check out the resource section the end of booklet for further guidance.

What does succesful teamwork look like?

“Therefore encourage one another and build each other up, just as in fact you are doing.”

1 Thessalonians 5:11

Communication

Within this booklet, there is a whole section dedicated to effective communication. Being able to share and listen to each other is essential for an effective team

Reliability and commitment

For the event or activity to succeed you need a team around you who are passionate, reliable and committed to the task ahead. If everyone has the same aim and passion for the outcome, your event is more likely to succeed. The team also need to be able to support one another so that you can achieve the end goal together.

Flexibility

A team that can be flexible is also a team that succeeds. Children, family and youth ministry is never the same every time. The team that can be more flexible to every situation is more successful.

Diversity

Every team needs a diversity of skills within it. Having a team full of people with the different skills brings diversity to the table and the variety of events and activities offered.

Leadership

A strong leadership team will help your team achieve their goals. Guiding, motivating and supporting the team to the end goal.

Organised

A well organised team is the key to a successful team! Without good organisation skills from your team, the event can become chaotic and the road to achieving your goals can be a tricky one.

Fun & appreciated

If you and your team are having fun and feel appreciated then you will be a more productive team!

Communication

“Let everything you say be good and helpful so that your words will be an encouragement to those who hear them.” Ephesians 4:29

For your partnership event or activity to be successful you need to have a good communication structure in place to ensure everyone involved feels fully included.

What does a good communication structure include?

Regular Planning meetings

Email connections

What's App/text messages

Social media connections



The above list is not exhaustive. Can you think of any others ways in which you could communicate...

with the team? with the wider congregations? with the children, families and young people?

What do you tell your Children, Families and Young people?

Communication with the children, young people and their families during partnership activities and events is also advised. Children are inquisitive and ask lots of questions. Some of them may include why you are meeting in a different church or meeting with other people from other congregations.

Every situation is different and there is no standard phrase you can use, but being prepared to answer and questions about why would be helpful. If you are forming a union with another congregation, tell them this. It is better to say the truth rather than fielding more questions later on.

Logistics...

What can we do?

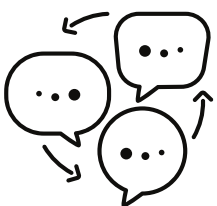
“And my God will meet all your needs according to the riches of his glory in Christ Jesus.”

Philippians 4:19

It can be daunting to know where to begin with partnership work - especially when working with people you don't know very well. Make time to get to know each other, and set out aims and expectations that are clear and realistic.

The beauty of partnership is having the range of talents in the team to draw from. Assign roles based on where people's strengths and passions lie.

Remember to keep things inclusive and accessible you want your team to be open to anybody with a passion, so you may have different needs you have to cater for. Check out the Resources section for guidance on inclusivity.



How can you ensure there's a range of voices in your team?

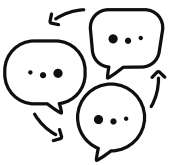
Can you think of ways to set realistic expectations? Consider deadlines, budget, resources available, keeping regular contact

Funding

“Honour the Lord with your wealth” Proverbs 3:9

One of the areas that can be challenging when preparing and delivering children, family & youth ministry is funding activities and events. When working in partnership, communicate with each other about how much you can each contribute. If you have no available funds for this ministry there are several funds you can apply to.

- Presbytery grants - Youth Project Grant, Evangelism Grant
- Seeds for Growth - Church of Scotland
- Funding Scotland website. This website has a huge database of different funding pots that can be applied for.
- local fundraising - great way to build team and relationships
- Local Authority grants.



What resources both material and financial do you and your congregation have and could bring to the partnership?

Top tips for financing your event/activity

Set a realistic budget and stick to it!

What is already available to you within your congregations?

Be as sustainable as you can. Use and repurpose resources already available to you.

When applying for grants, give as much relevant details as you can and make sure your events has clear aims, objectives and follow up.

Safeguarding

"I will say to the Lord, 'He is my refuge and my fortress, my God in whom I trust.'" Psalm 91: 2

Harm or abuse of children and adults at risk can happen anywhere – even in church communities. We have a duty to Ensure a Safe Church for All. This means protecting children and "adults at risk". The Church aims to minimise the risk of harm occurring.

There are extensive resources available on the Church of Scotland website. All are available on the links below:

The Church of Scotland Handbook.

The primary purpose of this handbook is to provide a framework within which those responsible for the support and protection of children and adults at risk can operate effectively while complying with legislation and the policies and procedures of the Church.

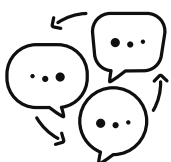
www.churchofscotland.org.uk/about-us/safeguarding-service/safeguarding-handbook

The Church of Scotland Safeguarding publications.

Here you will find Safeguarding documents such as forms, essential reading, general guidance.

www.churchofscotland.org.uk/about-us/safeguarding-service/safeguarding-publications

Ensure all your team have a relevant PVG certificate and have completed the Safeguarding training.



As a partnership group make yourself aware of all the documents and training available to you through Presbytery.

Do you know who your Safeguarding Coordinator is and who is will be for your joint event?

Useful Websites

“He will provide and increase your resources and then produce a great harvest of generosity in you.” 2 Corinthians 9: 10

There are many websites and resources that will support your children, family & youth ministry. The list below is not exhaustive. If you can not find what you are looking for, please be in touch.

Presbytery of Glasgow Children, Family & Youth Ministry Padlets

I have created Padlets on different areas of children, family & youth ministry:

www.presbyteryofglasgow.org.uk/youth

Church of Scotland website:

www.churchofscotland.org.uk

Church of Scotland - Safeguarding:

www.churchofscotland.org.uk/about-us/safeguarding-service

Youthscape - Serving you and young people:

www.youthscape.co.uk

BRF - Bible Reading Fellowship inspiring people of ages to grow in their faith:

www.brf.org.uk

YFC - Youth For Christ:

www.yfc.co.uk

Additional Needs Ministry & Urban Saints:

www.urbansaints.org www.urbansaints.org/additionalneeds

Through the Roof, transforms lives through Jesus with disabled people:

www.throughtheroof.org

Support

The Presbytery of Glasgow



If your congregation needs support with their
Children, Family & Youth ministry

contact

Karen Wallace

Children, Family & Youth Development Coordinator

youth@presbyteryofglasgow.org.uk

07539321832 / 0141 332 6606



Karen Wallace



Pogy260



@PoG_Youth

Support through....

Online Energy Boost training sessions

In person Recharge day conference

Equipping your church with relevant resources & info

Supporting children & youth volunteers and workers

and so much more! Just ask!

Scan QR code to find up to date
resources & info on all areas of
children, family & youth ministry!

