

# Introduction to change and transition

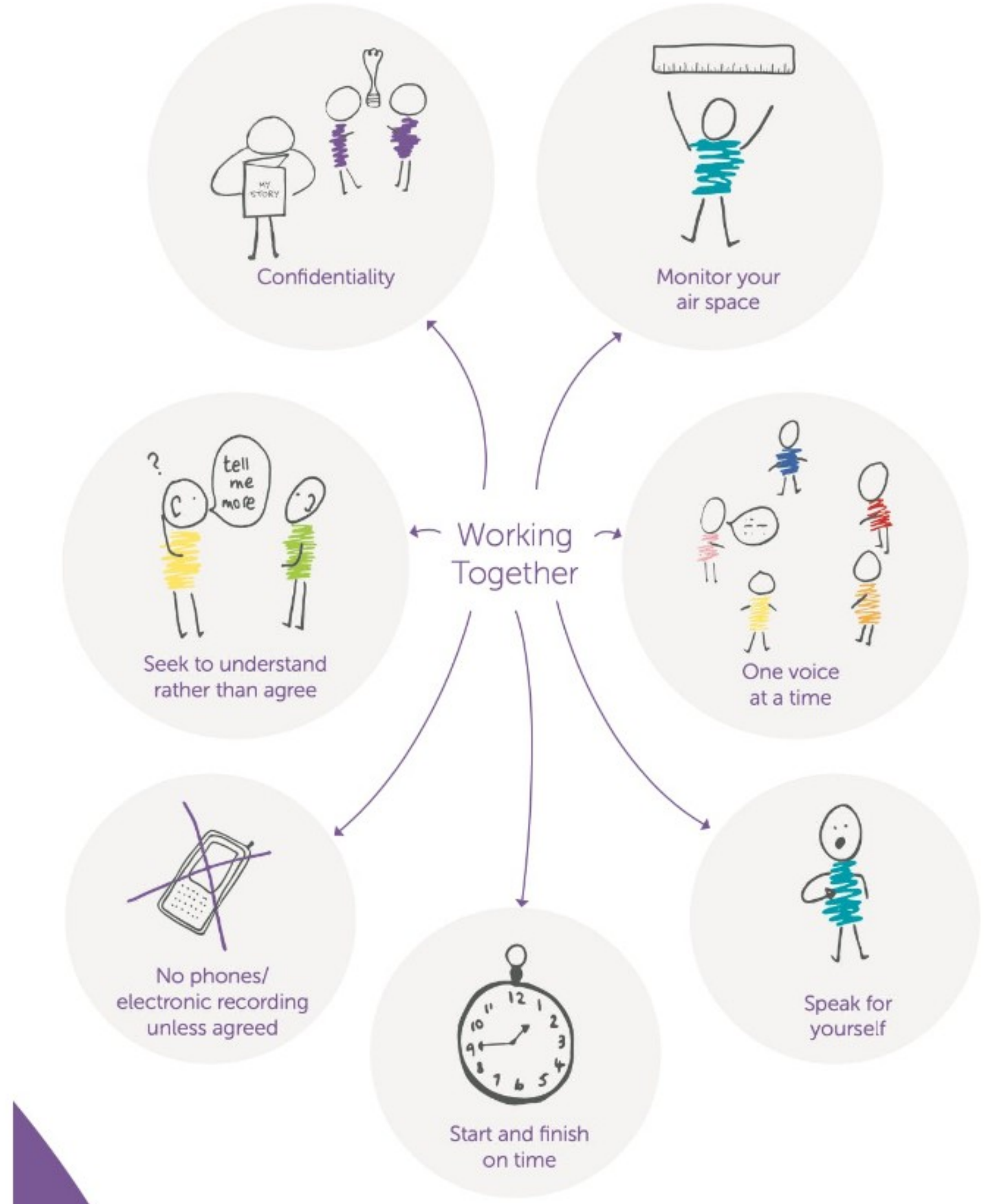
Glasgow Presbytery  
20 April 2021



transforming conflict  
embracing difference

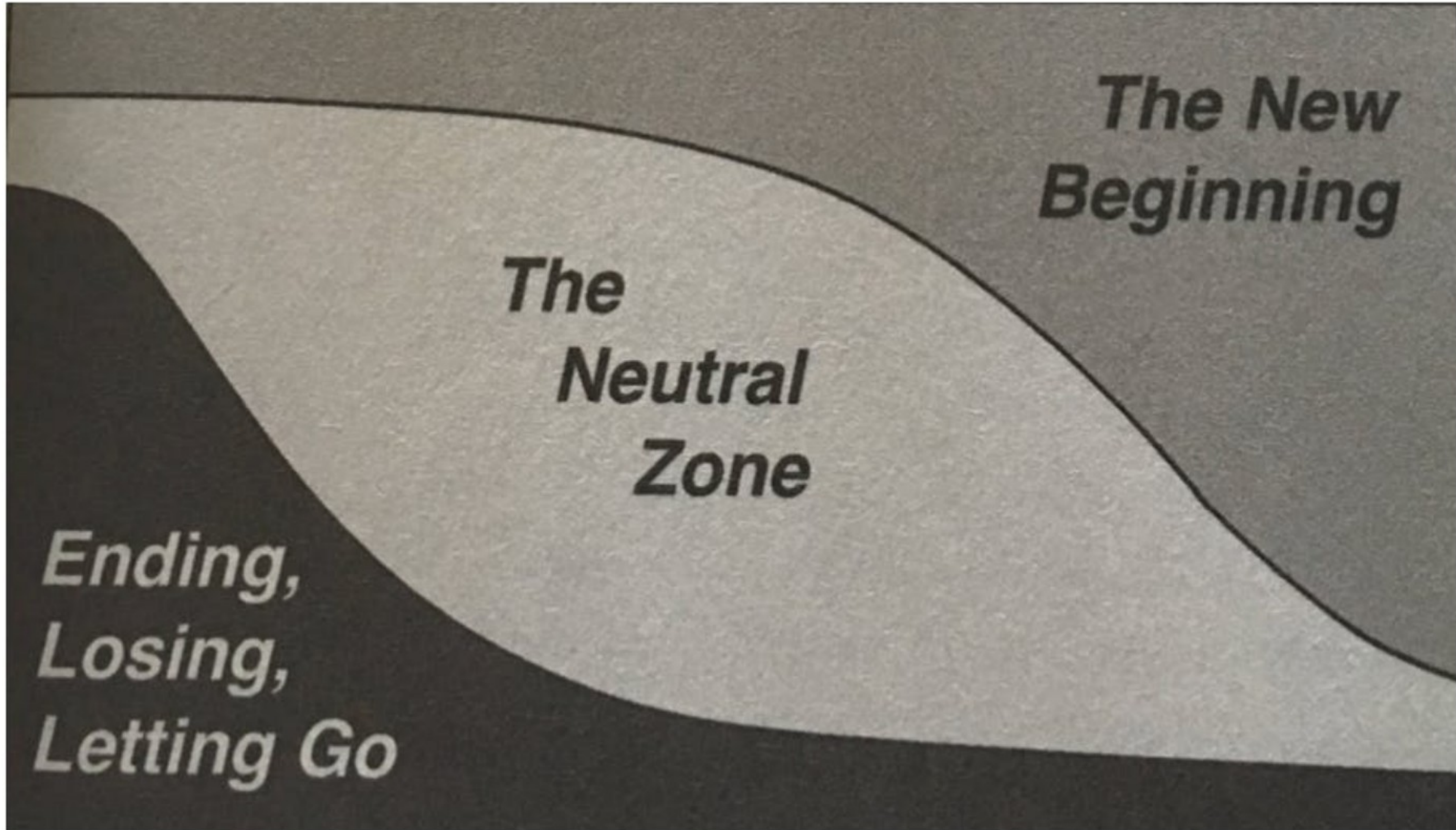
# Tonight

- Introduction to change and transition
- Tools and techniques
- A time to share



# Ways of working together well





Change and transitions

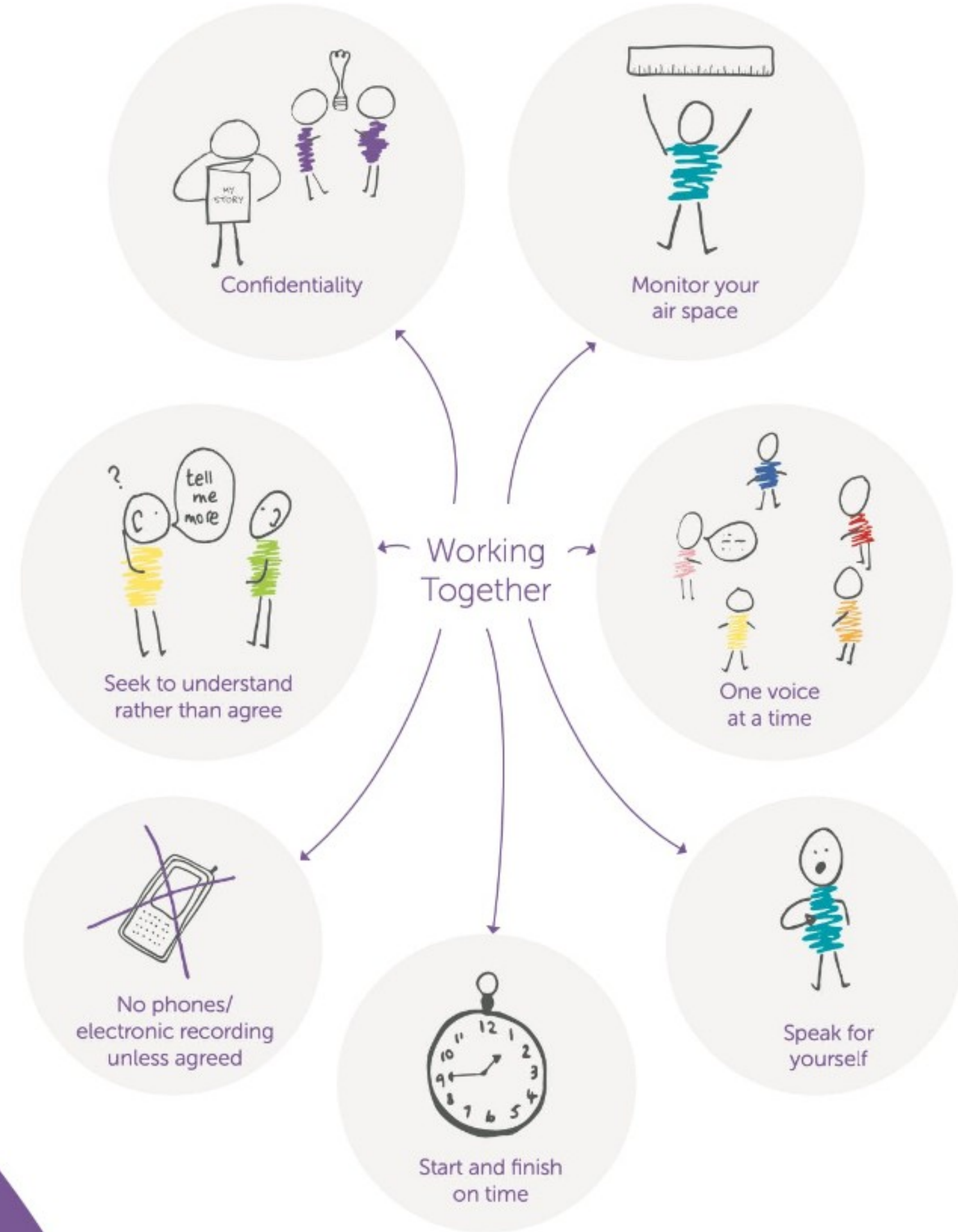
# Tools for engaging well with change, together





# In our meetings we want to

- Create a respectful tone
- Enable every voice to be heard
- Draw effectively on our collective insight, resource and ability
- Agree ways of working



# Ways of working together well

# Tools for intentional listening: listening ...

- with a willingness and intention to be changed
- with no agenda
- without telling our own story
- without preparing our response





In this time of letting go and transition ...  
What is your biggest fear?  
What is your deepest hope?

*– our questions for you*



# Listening intentionally

- 1 person speaks for 2 mins
- 1 person listens intentionally and reflects back for 1 mins
- 1 person (or 2 in groups of 4) listens intentionally and manages the time
- Repeat so everyone has a turn









# Next steps

- Delve deeper
- Training opportunities
- [www.placeforhope.org.uk](http://www.placeforhope.org.uk)